

ESSENTRA PLC (GROUP)

KIDLINGTON - United Kingdom | Manufacture of plastics products

Company size: L | Assessment scope: Group

Overall score

↗ 77 /100

Percentile

95th



Scorecard

Publication date: 26 Jul 2025

Valid until: 26 Jul 2026

Overall score

Percentile

95th

↗ 77 /100

Environment

Impact on score ●●●○

↗ 90 /100

Labor & Human Rights

Impact on score ●●●●

↗ 72 /100

Ethics

Impact on score ●●○○

↗ 69 /100

Sustainable Procurement

Impact on score ●●○○

↗ 76 /100

Environment

Impact on score ●●●○

↗ 90 /100

Environment | Policies

Impact on score ●●●●

→ 75 /100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on water
Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on materials, chemicals & waste

Improvement areas

Low priority	Inconclusive documentation for policies on air pollution
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Environment | Endorsements

Impact on score ●○○○

↗ 75 /100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of Safety Data Sheets (SDS)
Energy and/or carbon audit
Water risk assessments performed
Wastewater quality assessment
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Design features for easy disassembling, remanufacturing, or recycling of products
Reduction of carbon emissions in transportation
Noise preventative maintenance plan in place to replace equipment parts that have potential to create abnormal noise
Reduction of material consumption through process optimization
Use of eco-friendly or bio-based input materials
Internal sorting & disposal of waste according to waste streams
Training of employees on waste reduction and sorting
Environmental emergency measures in place
Reduction of internal wastes through material reuse, recovery or repurpose
Mapping of waste streams
Improvement of energy efficiency through technology or equipment upgrades
Training of employees on energy conservation/climate actions
Use of recovered input materials
Purchase and/or generation of renewable energy
Actions for labeling, storing, handling and transporting hazardous substances
Other actions to reduce environmental impacts from product and packaging end-of-life

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Environmental management system certification covers more than 75% of the assessed scope
ISO 14001 certified

Environment | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations

Environment | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on environmental issues
Reporting on total water consumption
Reporting on total weight of waste recovered
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Company reports to CDP
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards
Reporting on recycled input materials
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)

Improvement areas

- Low priority

No information on reporting on total amount of water recycled and reused
- Low priority

Declares reporting on total weight of air pollutants, but no supporting documentation available

Environment | 360° Watch

Impact on score ●●●●

● → 100/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths

The 360° Watch has identified innovative best practices and/or external recognition regarding environmental issues (see 360° Watch section).

News that impacted your score (12)

News stories about your company we found in public databases.

Essentra Components Advances Towards Net Zero With Installation Of Solar Array In Thailand

solarquarter.com | Jul 2023

Essentra Components, a leading provider of essential components and solutions, is continuing its commitment to achieving net zero by 2040 in line with future ESG targets by commissioning the installation of a 6,000m2 solar array at its manufacturing site located in Rayong, Thailand. Essentra has pledged to achieve net zero in direct operations by 2040. Alongside setting new short-term emissions reduction targets, which are aligned with science-based thinking, the new solar array is a key part of achieving these goals. As the company works towards reducing its reliance on fossil-fuel-generated

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Jul 2023 to Aug 2028



Essentra Exceeds Sustainability Targets and Launches New Customer-Led Strategy

memuk.org | Jun 2023

Essentra Components, a leading provider of essential components and solutions, has exceeded its 2025 Scope 1 and 2 emissions targets and is reshaping its sustainability strategy to focus on helping customers achieve their sustainability goals. According to the latest figures published in its 2022 Annual Report, Essentra's components manufacturing operations have reduced direct emissions by 27% and emissions intensity by 35% since 2019. These results exceed the 2025 target of a 25% reduction in emissions intensity, three years ahead of schedule. These results support Essentra's aims

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Jun 2023 to Jul 2028



Essentra Components ups recycled content to 98% in LDPE range

www.sustainableplastics.com | Sept 2022

Like many companies, Essentra Components, a manufacturers and distributor of component parts for a wide range of industries and products, has set numerous sustainability goals and targets to be achieved by 2025. Specifically, it has committed to sourcing 20% of packaging and polymer raw materials sustainably by 2025 and has also become a signatory of the European Commission's CPA, thus becoming part of a Europe-wide movement to boost the use of recycled plastics in the market to 10 million tons by 2025.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Sept 2022 to Oct 2027



Sustainable manufacturing makes good business sense

www.plasticsnews.com | Dec 2021

United Kingdom-based molder Essentra Components says it is moving closer to its goal of net zero emissions, with changes implemented in 2021 helping its move while also quickly yielding tangible benefits for the company.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Dec 2021 to Jan 2027



Essentra Packaging celebrates Pro Carton gold award <https://spnews.com/essentra-procarton-exentrique-cleanser/with-sustainable-pack-for-Exentrique-facial-cleanser>

spnews.com | Sept 2021

Essentra Packaging has been recognised in this year’s Pro Carton awards, clinching Gold in the Carton Excellence Awards for its cosmetics carton for exclusive online skincare brand Exentrique. The solution devised by Essentra for Exentrique’s Facial Cleanser met the requirements to reflect the brand’s unique positioning and identity, enhance appeal in the online sales channel and ensure the perfect at home opening experience, while at the same time satisfying its sustainability standards.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Sept 2021 to Oct 2026



Essentra sites meet zero waste to landfill target

www.fastening-solutions.co.uk | Jul 2025

Essentra Components has revealed that 20 of its sites have achieved zero waste to landfill, more than two thirds (67%) of the sites in scope.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2025 to Aug 2030



Essentra’s Kidlington site begins work on solar panel installation

electricalengineeringmagazine.co.uk | Feb 2025

Essentra Components, a leading manufacturer of essential components and solutions, has furthered its commitment to making its direct operations net zero by 2040, by starting work on installing solar panels at its Global Head Office, based in Kidlington, Oxford, UK. Once complete, the 815kWp solar array is expected to generate over 700MWh per annum. The panels will also help support Essentra’s pledge to reduce GHG emissions by 50 per cent by 2030, from its 2019 baseline.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



2021, 2022, 2023, 2024, 2025 Government Credit Rating for Essentra Precision Machinery Components (Ningbo) Co. Ltd. [CN]

www.insblue.com.cn | Jan 2025

For 2021, 2022, 2023, 2024, 2025, Essentra Precision Machinery Components (Ningbo) Co. Ltd. was rated Green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Feb 2030



Europe’s Climate Leaders 2024

www.ft.com | Apr 2024

Essentra obtained a score of 71.5 in the Europe’s Climate Leaders 2024: interactive listing.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2024 to May 2029



Essentra Components opens testing centre for bio, recycled plastics in the UK

www.sustainableplastics.com | Oct 2023

Essentra Components announced it has created a new Centre for Excellence to test and develop bioplastics and plastics with recycled content at its UK headquarters in Kidlington, a village in Oxfordshire, England. Testing will be conducted on both recycled content and various biodegradable and bio-based materials including bio-woods, nylon, and polylactic acids (PLA) to see how they perform when replacing or added to existing resins used in the manufacture of plastic components. The centre invested in two types of injection moulding machines for the trialing of circular plastics: an all-electric

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028



Chesterfield manufacturing plant catches fire, causing significant damage

www.wric.com | Sept 2023

Chesterfield Fire and EMS were dispatched Sunday afternoon for a structural fire at a manufacturing plant. Authorities said the fire occurred in the afternoon of Sunday, Sept. 3 at Essentra Packaging, located at 1625 Ashton Park Dr. When crews arrived, they reportedly found a fire through the roof of a commercial building.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sept 2023 to Oct 2028



No records found for this company on Compliance Database

Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 72/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on career management & training
Labor & human rights policy on social dialogue
Quantitative objectives set on employee health & safety
Comprehensive policy on a majority of labor or human rights issues
Quantitative objectives set on preventing discrimination and harassment
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	Declares that no commitment or review has been conducted regarding payment of living wage
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths



Actions to promote the inclusion of employees with disabilities
Actions to prevent discrimination during recruitment phase
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Two-way communication system in place to facilitate employee voice regarding working conditions
Flexible organization of work (eg. remote work, flexi-time)
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Skills development program tailored to employee needs
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Regular employee health check-up
Equipment safety inspections or audits
Health care coverage of employees in place
Employee satisfaction survey
Compensation for extra or atypical working hours
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular assessment of individual performance
Individual development and career plan for all employees
Actions to promote internal mobility
Grievance mechanism on working conditions
Actions to address stress and psychological wellbeing in the workplace
Employee health and safety emergency action plan
Preventive actions for repetitive strain injury (RSI)
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Actions to promote equal opportunites for all in the workplace
Actions to ensure equal pay for equal work
Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Training of employees on child labor, forced labor and human trafficking
Collective bargaining agreement on employees’ health & safety
Collective bargaining agreement on working hours, overtime, or leaves



Labor & Human Rights | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified
Labor and human rights management system certification covers more than 75% of the assessed scope

Labor & Human Rights | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations
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Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
External assurance or verification of sustainability reporting
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Comprehensive reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority	Declares reporting on average training hours per employee, but no supporting documentation available
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Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (14)

News stories about your company we found in public databases.

UK’s Best Employers 2025

www.ft.com | Feb 2025

The Financial Times and data provider Statista are publishing the first UK’s Best Employers ranking, which lists 500 companies after an independent survey from a sample of about 20,000 employees. Workers were asked to give their opinions on statements about their current employer in areas including working conditions, salary, potential for development and company image. Essentra was on the list of UK’s Best Employers for the year 2025.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



2025 FTSE Women Leaders Review

ftsewomenleaders.com | Feb 2025

FTSE 350 companies meet the 40% target for Women on Boards three years ahead of the December 2025 target end date. Steady progress again this year in Leadership teams, as visibility increases on those companies slow to harness the skills of women. Essentra Plc was ranked 73th with a score of 50.0% women on boards on the list of FTSE Women Leaders Review.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



Accords d'entreprise chez ESSENTRA PACKAGING

www.droits-salaries.com | Apr 2024

Les négociations entre la direction de ESSENTRA PACKAGING et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez ESSENTRA PACKAGING précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



2024-25 Gender pay gap report Essentra Components Limited

gender-pay-gap.service.gov.uk | Apr 2024

In this organisation: women earned £1.01 for every £1 that men earned (comparing median hourly pay). Women made up 32.0% of employees in the highest paid quarter, and 36.0% of employees in the lowest paid quarter.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2024 to May 2029



Chesterfield manufacturing plant catches fire, causing significant damage

www.wric.com | Sept 2023

Chesterfield Fire and EMS were dispatched Sunday afternoon for a structural fire at a manufacturing plant. Authorities said the fire occurred in the afternoon of Sunday, Sept. 3 at Essentra Packaging, located at 1625 Ashton Park Dr. When crews arrived, they reportedly found a fire through the roof of a commercial building.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sept 2023 to Oct 2028



Accords d'entreprise chez ESSENTRA PACKAGING

www.droits-salaries.com | Apr 2023

Les négociations entre la direction de ESSENTRA PACKAGING et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez ESSENTRA PACKAGING précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2021 to Aug 2026



OSHA Penalty for Serious H&S Standard Violation(s)

www.osha.gov | Oct 2022

On 22/10/2022, Essentra Plastics, Llc's facility in McClelland Avenue, was fined a \$10,807 penalty for 2 serious violations of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2022 to Nov 2027



2022/23 Gender pay gap report for ESSENTRA COMPONENTS LIMITED

gender-pay-gap.service.gov.uk | Apr 2022

In this organization, women earn £1.36 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 35.7% higher than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 5.4% higher than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



Cervia, averted layoffs at Essentra [IT]

www.corriereromagna.it | Dec 2021

Averted the risk of layoffs at Essentra Packaging, the Cervia-based company which, the first in the region, had started the procedure for the redundancy of 17 of the 100 employees in the region following the release of the layoffs.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027



Union crisis in Mesan Kilit [TR]

www.supersilivri.com | Jun 2021

It is alleged that workers who are members of the union were dismissed by the factory management of Essentra as part of the work carried out under the leadership of the Çerkezköy Branch of the Turkish Metal Union . It is alleged that workers who are members of the union were dismissed by the factory management as part of the work carried out under the leadership of the Çerkezköy Branch of the Turkish Metal Union

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2021 to Jul 2026



2021/22 Gender pay gap report for ESSENTRA COMPONENTS LIMITED

gender-pay-gap.service.gov.uk | Apr 2021

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2021 to May 2026



Essentra to close some packaging sites after review of global footprint

www.packagingnews.co.uk | Jan 2021

Essentra Packaging, supplying a full secondary packaging range to the health and personal care sectors, will see some downsizing. The Packaging division experienced a dip in certain end markets owing to a reduction in the levels of prescriptions and elective surgeries through lockdown periods.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2021 to Feb 2026



Essentra closing Moorestown facility; up to 118 face layoffs

www.roi-nj.com | Dec 2020

Essentra, a European maker of component parts including packaging and tapes, is shuttering its facility in Moorestown, according to a federal WARN notice filed with the state, potentially costing 118 workers their jobs.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2020 to Nov 2025



No records found for this company on Compliance Database

Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Ethics | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues
Employee signature acknowledgement of ethics policies

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure
Corruption risk assessments performed

Improvement areas

Low priority

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 75<sub>/100</sub>

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Coverage

Multiplying factor

● 25<sub>/100</sub>

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority

Supporting documents show a low level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score ●●●○

● ↗ 75<sub>/100</sub>

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Comprehensive reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting with reference to the GRI Universal Standards

Ethics | 360° Watch

Impact on score ●●●●

● ↗ 100<sub>/100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant adverse report regarding corruption.

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (2)

News stories about your company we found in public databases.

Essentra Fze Admits to North Korean Sanctions and Fraud Violations, Agrees to Pay Fine

www.justice.gov | Jul 2020

Essentra FZE Company Limited, a global supplier of cigarette products that is incorporated in the United Arab Emirates (UAE), has agreed to pay a \$665,112 fine and enter into a deferred prosecution agreement with the Justice Department for conspiring to violate the International Emergency Economic Powers Act (IEEPA) and defrauding the United States in connection with evading sanctions on North Korea.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Jul 2020 to Aug 2030



No records found for this company on Compliance Database

Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

Sustainable Procurement Impact on score ●●○○

● ↗ 76/100

Sustainable Procurement | Policies Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements Impact on score ●○○○

● ↗ 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Sustainable Procurement | Measures Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths



Actions to prevent discrimination and harassment in the workforce of suppliers
Formal assessment of suppliers' progress with regards to REACH requirements
Sustainable procurement objectives integrated into buyer performance reviews
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental and social issues
Global inclusive sourcing program in place
Supplier sustainability code of conduct in place

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Coverage

Multiplying factor

● 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
External assurance or verification of sustainability reporting
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation
Comprehensive reporting on sustainable procurement issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting with reference to the GRI Universal Standards
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

Apr 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2025 to Apr 2030

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