

**The Modern Slavery Statement 2021 applies to the companies named below. These are subsidiary undertakings of Essentra plc as at 2<sup>nd</sup> August 2021.**

All entities below are wholly owned subsidiaries of the Group except for ITC Essentra Limited (India) (50% owned), Essentra (MEA) Pte. Ltd (Singapore) (51% owned) and Essentra FZE (UAE) (51% owned). The ownership held by the Group in these companies are through holding of ordinary shares in these companies and they are accounted for as subsidiaries of the Group in the consolidated Financial Statements due to a control achieved via board membership. Essentra International Limited is the only direct subsidiary of Essentra plc.

<b>Group companies</b>	<b>Country of incorporation</b>	<b>Principal activity</b>	<b>Address of registered office</b>
Essentra (Bangor) Ltd.	UK	Manufacturing	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Components Limited	UK	Manufacturing	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Filter Products Limited	UK	Manufacturing	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Packaging Limited	UK	Manufacturing	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Packaging & Security Limited	UK	Manufacturing	Langford Locks, Kidlington, Oxford OX5 1HX
ESNT Filter Products Limited	UK	Holding Company	Langford Locks, Kidlington, Oxford OX5 1HX
ESNT Holdings (No.1) Limited	UK	Holding Company	Langford Locks, Kidlington, Oxford OX5 1HX
ESNT Holdings (No.2) Limited	UK	Holding Company	Langford Locks, Kidlington, Oxford OX5 1HX
ESNT International Limited	UK	Holding Company	Langford Locks, Kidlington, Oxford OX5 1HX
ESNT Packaging & Securing Solutions Limited	UK	Holding Company	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Filter Products International Limited	UK	Holding Company	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra International Limited	UK	Holding Company	Langford Locks, Kidlington, Oxford OX5 1HX

Essentra Overseas Limited	UK	Holding Company	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Pension Trustees Limited	UK	Pension Trustee	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Finance Limited	UK	Treasury activities	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra (Northampton) Ltd.	UK	Non-trading	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Services Limited	UK	Non-trading	Langford Locks, Kidlington, Oxford OX5 1HX
Filtrona Limited	UK	Non-trading	Langford Locks, Kidlington, Oxford OX5 1HX
P. P. Payne Limited	UK	Non-trading	Langford Locks, Kidlington, Oxford OX5 1HX
Alliance Plastics Limited	UK	Dormant	Langford Locks, Kidlington, Oxford OX5 1HX
Cigarette Components Limited	UK	Dormant	Langford Locks, Kidlington, Oxford OX5 1HX
ESNT Components Limited	UK	Dormant	Langford Locks, Kidlington, Oxford OX5 1HX
ESNT Limited	UK	Dormant	Langford Locks, Kidlington, Oxford OX5 1HX
Filtrona Custom Moulding Limited	UK	Dormant	Langford Locks, Kidlington, Oxford OX5 1HX
North West Plastics Limited	UK	Dormant	Langford Locks, Kidlington, Oxford OX5 1HX
Skiffy Limited	UK	Dormant	Langford Locks, Kidlington, Oxford OX5 1HX
Stera Tape Limited	UK	Dormant	Langford Locks, Kidlington, Oxford OX5 1HX
Essentra Filter Products Inc	US	Manufacturing	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States

Essentra Packaging Inc	US	Manufacturing	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
Essentra Plastics LLC	US	Manufacturing	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
Essentra Packaging Puerto Rico, Inc.	US	Manufacturing	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
Essentra Packaging US Inc	US	Manufacturing	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
Innovative Components, Inc.	US	Manufacturing	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
Micro Plastics, Inc.	US	Manufacturing	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
3C Packaging, Inc.	US	Manufacturing	1000 CCC Drive, Clayton, NC 27520, United States
Essentra Components Inc	US	Distribution	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
Essentra Components Japan Inc	US	Distribution	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
ESNT Holdings Inc	US	Holding Company	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
ESNT (Porous) Holdings Inc.	US	Holding Company	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
ESNT US Holdings Corp	US	Holding Company	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States

Essentra Corporation	US	Holding Company	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
Essentra Holdings Corp. (DE)	US	Holding Company	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
US NewCo LLC	US	Holding Company	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
ESNT Components Co.	US	Non-trading	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
US LLC 2, LLC	US	Non-trading	Two Westbrook Corporate Center, Suite 200, Westchester IL 60154, United States
Essentra Components BV	Netherlands	Distribution	Den Belleman 9, 5571 NR Bergeyk, NETHERLANDS
Essentra Packaging B.V.	Netherlands	Distribution	Celsiusweg 37, 8912 AM, Leeuwarden, Netherlands
Blue NewCo 1 B.V.	Netherlands	Holding Company	Gustav Mahlerplein 68, 1082 MA, Amsterdam, Netherlands
Blue NewCo 2 B.V.	Netherlands	Holding Company	Gustav Mahlerplein 68 , ITO Tower 9th floor, MA Amsterdam , 1082 , Netherlands
Blue NewCo 3 B.V.	Netherlands	Holding Company	Gustav Mahlerplein 68, Ito Tower, 9th Floor, 1082 MA, Amsterdam, Netherlands
Blue NewCo 4 B.V.	Netherlands	Holding Company	Gustav Mahlerplein 68, Ito Tower, 9th Floor, 1082 MA, Amsterdam, Netherlands
ESNT Holdings Cooperatie 1 W.A.	Netherlands	Holding Company	Celsiusweg 37, 8912 AM, Leeuwarden, Netherlands
ESNT Holdings (Netherlands) BV	Netherlands	Holding Company	Den Belleman 9, 5571 NR, Bergeijk, NETHERLANDS

Essentra BV	Netherlands	Holding Company	Celsiusweg 37, 8912 AM, Leeuwarden, Netherlands
Essentra Holdings Cooperative WA	Netherlands	Holding Company	Den Belleman 9, 5571 NR, Bergeijk, NETHERLANDS
Essentra Holdings (No.2) Cooperative WA	Netherlands	Holding Company	Den Belleman 9, 5571 NR, Bergeijk, NETHERLANDS
Essentra International BV / LLC	Netherlands	Holding Company	Den Belleman 9, 5571 NR, Bergeijk, NETHERLANDS
ESNT Holding BV	Netherlands	Non-trading	Den Belleman 9, 5571 NR, Bergeijk, NETHERLANDS
ESNT Holdings Cooperatie 2 W.A.	Netherlands	Non-trading	Celsiusweg 37, 8912 AM, Leeuwarden, Netherlands
Fijnmechanica Surhuisterveen B.V.	Netherlands	Non-trading	Celsiusweg 37, 8912 AM, Leeuwarden, Netherlands
Richco Benelux BV	Netherlands	Non-trading	Beeldschermweg 5-3, 3821 AH Amersfoot, Netherlands
Skiffy BV	Netherlands	Non-trading	Den Belleman 9, 5571 NR, Bergeijk, NETHERLANDS
Essentra Packaging Ireland Limited	Ireland	Manufacturing	8 Airways , Industrial Estate, Dublin 17, Ireland
ESNT (Cherry Orchard) Holdings Limited	Ireland	Holding Company	Unit 629 Ida Industrial Park Northern Extension, Old Kilmeaden Road, Watherford, Ireland
C.B. Packaging Limited	Ireland	Non-trading	8 Airways Industrial Estate, Dublin 17, Ireland
ESNT (Cherry Orchard) Limited	Ireland	Non-trading	8 Airways Industrial Estate, Dublin 17, Ireland
ESNT Finance Ireland Limited	Ireland	Non-trading	7 AIRWAYS INDUSTRIAL ESTATE, CLOGHRAN, DUBLIN 17, D17 RR88, Ireland
Essentra Finance (Euro) Ireland Limited	Ireland	Non-trading	7 Airways Industrial Estate, Cloghran, Dublin 17, D17 RR88, Ireland

Essentra Pte.Ltd	Singapore	Distribution	36 Robinson Road #17-01, City House, Singapore, 068877, Singapore
Essentra Filter Products Leasing Pte. Ltd	Singapore	Leasing Company	238A Thomson Road, #25-04/05 Novena Square, Singapore, 307684, Singapore
Essentra (MEA) Pte. Ltd	Singapore	Holding Company	36 Robinson Road, #17-01 City House, Singapore, 068877, Singapore
Essentra Filter Products Development Co. Pte. Ltd	Singapore	Non-trading	238A Thomson Road, #25-04/05 Novena Square, Singapore, 307684, Singapore
Essentra Components GmbH	Austria	Holding Company	Schubertring 6, 1010 Wien, Austria
Essentra Pty Ltd	Australia	Treasury activities	32 Clyde Street, Rydalmere NSW 2116, Australia
Essentra Industria E Comercio LTDA	Brazil	Manufacturing	Room 7, No 1000 Avenida Emilio Marconato, Centro Comercial, Chacara Primavera, Jaguariuna, Sao Paulo, 13.916-074, Brazil
Essentra Limited	Canada	Manufacturing	2538 Spears Road, Oakville ON L6L 5K9, Canada
China Tobacco Essentra (Xiamen) Filters Co., Ltd	China	Non-trading	Floor 2 No.289 Binshui Road, Qiaoying Street, Jimei District, Xiamen City, China
Essentra Precision Machinery Components (Ningbo) Co. Ltd.	China	Manufacturing	99 Huanghai Road, Beilun District, Ningbo, Zhejiang Province, China
Essentra Trading (Ningbo) Co. Ltd	China	Distribution	No.99 Huanghai Road, Beilun District, Ningbo, Zhejiang Province, China
Essentra Components International Trading (Shanghai) Co Ltd	China	Holding Company	Room 347, Xinmaolou Building, 2 Taizhong South Road, China (Shanghai) Pilot Free Trade Zone, Pudong New Area, Shanghai, 200120, China

Essentra Plastic Trading (Ningbo) Co. Ltd	China	Holding Company	99 Huanghai Road, Beilun District, Ningbo, Zhejiang , China
Essentra Hengzhu Precision Components Co., Ltd	China (73% owned)	Manufacturing	No 12 Jungfa Avenue, Yichun Economic & Technological Development Zone, Yichun City, Jiangxi Province, China
Componentes Innovadores Limitada	Costa Rica	Manufacturing	Cartago-Cartago Parque Industrial Y Zona Franca Zeta, Cartago, Edificios, 48C3 48C4, Costa Rica
Essentra Components sro	Czech Republic	Holding Company	Vídeská 101/119, Dolní Heršpice, Brno, 619 00, Czech Republic
Essentra Packaging S.a.r.l.	France	Holding Company	F-27200, Sarreguemines, Rue Guillaume, Schoettke , France
Essentra Components SAS	France	Non-trading	280 rue de la Belle Étoile, 95700 , Roissy , France
Essentra International GmbH	Germany	Holding Company	Filmstr. 5, 06766, Bitterfeld-Wolfen, Germany
Essentra Components GmbH	Germany	Manufacturing	Herrenpfad Süd 36, 41334, Nettetal, Germany
Essentra Packaging GmbH	Germany	Manufacturing	Filmstrasse. 5, D-06766 , Edisonstrasse, Wolfen , Germany
Essentra (Hong Kong) Limited	Hong Kong	Non-trading	36/F, Tower Two, Times Square, 1 Matheson Street, Causeway Bay, Hong Kong
Essentra Components Kft	Hungary	Holding Company	2040 Budaors Gyar u. 2., Hungary
Essentra Filter Products Kft	Hungary	Manufacturing	2310 Szigetszentmiklos, Leshegy ut 30, Hungary
PT Essentra	Indonesia	Manufacturing	Jalan Berbek Industri 1, 18-20 Surabaya Industrial Estate Rungkut (SIER), Sidoario, 61256, Indonesia
Essentra (India) Private Limited	India	Manufacturing	Survey No. 46, Jala Hobli, Dodajala Village, BANGALORE NORTH - 562 157, Karnataka, India

ITC Essentra Limited	India	Manufacturing	DODDAJALA POST, YARTHIGANAHALLY, (VIA) BETTAHALASUR, BANGALORE NORTH, 562 157, INDIA
ESNT Holdings SpA	Italy	Holding Company	Podenzano (PC), Loc.I Casoni Fraz. Gargia, Via Copernico no. 54, 29027, Italy
Essentra Packaging Srl	Italy	Distribution	Via Copernico n.54, Loc. 1 Casoni Fraz., Gariga, 29027, Podenzano , Italy , Italy
Essentra Components srl	Italy	Non-trading	Via Massarenti, 1 Loc, 1 Maggio, 40013, Castel Maggiore, Italy
Essentra Filter Products Spa	Italy	Non-trading	Studio De Vivo SCIS, 84123 Salerno, Corso, Garibaldi n. 143, Italy
Abric Encode Sdn Bhd	Malaysia	Manufacturing	Unit 1110 Block A, Pusat Dagangan Phileo Damansara II, 15 Jalan 16/11 Off Jalan Damansara, 46350 Petaling Jaya, Selangor Darul Ehsan, Malaysia
Essentra Malaysia Sdn Bhd	Malaysia	Non-trading	Unit 1110 Block A, Pusat Dagangan Phileo Damansara II, 15 Jalan 16/11 Off Jalan Damansara, 46350 Petaling Jaya, Selangor Darul Ehsan, Malaysia
Essentra Asia Sdn Bhd	Malaysia	Non-trading	Unit D - 3A - 10, 4th Floor, Greentown Square, Jalan Dato' Seri Ahmed Said, 30450 Ipoh, Perak, Malaysia
Essentra Components SEA (M) SDN BHD	Malaysia	Non-trading	D5-5-6, Solaris Dutamas 1 , Jalan Dutamas 1, 50480, Kuala Lumpur, Malaysia
Micro Plastics International S.A. de C.V. de R.L.	Mexico	Manufacturing	Carretera a Huinala #510, Apodaca, NL 66640, Mexico
Micro Plastics Servicios S de C.V. de R.L.	Mexico	Manufacturing	Carretera a Huinala #510, Apodaca, NL 66640, Mexico
ESNT Limited	New Zealand	Services	Quigg Partners, Floor 7, 36 Brandon Street, Wellington Central, Wellington, 6011, New Zealand



Essentra Filter Products S.A.	Paraguay	Distribution	Calle 12, Acacary, Ciudad del Este, Paraguay
Essentra Sp. z o.o.	Poland	Non-trading	11 Lakowa Street, 90-562 , LODZ, POLAND
Boxes Prestige Poland Sp. z o.o.	Poland	Manufacturing	Tokarska 25, 20-210, Lublin, Poland
Essentra Packaging Spóka z o.o.	Poland	Manufacturing	Tokarska 25, 20-210, Lublin, Poland
Essentra Co., Ltd.	Republic of Korea	Distribution	5th Floor, One IFC, 10, Gukjegeumyung-ro, Youngdeungpo-gu, Seoul, 07326, Republic of Korea
Essentra Components SRL	Romania	Distribution	Burcuresti Sectorul 1, Strada POLANA, Nr. 68-72, Etaj 2 , Biroul NR.5 , Romania
Essentra Components sro	Slovakia	Distribution	Gogol'ova 18, 852 02 Bratislava, Slovakia
Essentra Components (Pty) Ltd	South Africa	Distribution	Unit 2. Sage Corporate Park, Corner Suni and Tsessebe Streets, South Midrand, Gauteng, 1683, South Africa
ESNT Holdings S.A.U.	Spain	Manufacturing	Carrer dels Fusters 18-20, Poligono Industrial Can Cuyas, Montcada I Reixac, 08110, Barcelona, Spain
Essentra Packaging S.A.	Spain	Manufacturing	Carrer dels Fusters 18-20, Poligono Industrial Can Cuyas, Montcada I Reixac, 08110, Barcelona, Spain
Nekicesa Packaging SL	Spain	Manufacturing	Ctra. de Navalcarnero a Chinchon km., 21,2 Grinon, 28971, Madrid, Spain
Essentra Components S.L.U	Spain	Distribution	Calle Roure Gros 1-11, Poligono Industrial Mas d'En Cisa, 08181, Spain
Essentra Components AB	Sweden	Manufacturing	Askims Verkstadsvag 13Sweden, 436 34 Askim, Vastra Gotalands lan, Goteborg kommun, Sweden
Essentra Hertila AB	Sweden	Manufacturing	Persbogatan 1, SE-265 38 , Åstorp, Sweden

Essentra Components Sarl	Switzerland	Non-trading	Rue du Grand-Chene 2, c/o Pierre-Alain Killias, Lexartis Avocats, 1003 Lausanne, Switzerland
Essentra Eastern Limited	Thailand	Non-trading	111/5 Moo 2 Tambon Makamku, Amphur Nikom Pattana, Rayong Province, Thailand
San Yai Holding Company Limited	Thailand	Holding Company	No.776 Charoennakorn Road, Khwaeng Daokhanong, Khet Dhonburi, Bangkok, Thailand
Pranakorn Holding Company Limited	Thailand	Holding Company	776 Charoennakorn Road, Bukkalo, Thonburi, Bangkok 10600, Thailand
Essentra Limited	Thailand	Manufacturing	116/3 Soi Thiantalay 24, Bangkhunthian-Chaitalay Road, Thakam, Bangkhunthian, Bangkok , 10150, Thailand
Apex Filters Company Limited	Thailand	Non-trading	31/2 RAMA 3 ROAD, CHONGNONSEE, YANNAWA, BANGKOK 10120, THAILAND
Mesan Kilit A.S.	Turkey	Distribution	Ilitelli Organzie Sanayi , , Bolgesi Metal Is San,Sit.7.Blok No24 Basaksehir, Istanbul, Turkey
Essentra FZE	United Arab Emirates	Manufacturing	Plot No. S20403, Jebel Ali Free Zone (JAFZA), PO Box No 261392, Dubai, United Arab Emirates