Essentra Plc

Health, Safety and Environment Policy

Essentra is dedicated to upholding the highest standards of health, safety, and environmental responsibility. This commitment extends to all of our employees, as well as anyone impacted by our operations, including temporary workers, contractors, customers, suppliers, visitors, and the surrounding communities.

We believe a strong HSE culture thrives when every team member has a voice, and our site leaders and supervisors actively engage in safety.

We will comply with, or exceed, local regulatory requirements and continuously work towards achieving a world-class safety culture through:

- Integrating operational safety leadership commitments into objectives
- Implementing robust site Safety Committees and local safety campaigns
- Provide training, with a focus on Supervisory roles and first-line leaders
- Application of the STEP process to eliminate hazards
- Deploying the Essentra Safety Playbook, as a foundation for site safety programs

We will continuously enhance our environmental performance by reducing emissions and discharges, minimising waste, expanding recycling and reuse opportunities, increasing the use of renewable energy, improving energy efficiency, and increasing the recycled content in our products.

Our approach to HSE is deeply embedded in our organisational strategy. We recognise that health, safety, and environmental responsibility are not standalone elements but fundamental to our daily operations. Every colleague has the right to stop the process at any point if they believe the environment is unsafe, reinforcing our collective commitment to a safe and responsible workplace. HSE-related projects and initiatives will receive the same level of priority and attention as any other operational project, ensuring alignment with our broader business goals. This approach drives both performance and innovation while safeguarding our people, the environment, and the communities in which we operate.

At Essentra, we are committed to making improvements in our Health, Safety, and Environmental (HSE) performance. Each year, we will establish clear, measurable objectives that reflect both our commitment to HSE excellence and the dynamic needs of our operations. These objectives will guide our efforts to mitigate risks, enhance our safety program, and reduce environmental impact, ensuring that we are consistently advancing toward a safer and more sustainable future.



The Chief Executive Officer, with support from the GEC, is responsible for this policy. Essentra expects all employees to actively participate and comply with the objectives outlined in this policy.

Scott Fawcett, Chief Executive Officer
January 2025